

April 25

### **Participants:**

James Cardaci, Principal  
Lisa Moore, Special Education Teacher  
Holly Johnston, Music Teacher  
Erin Hirbour, Math Coach  
Jill Stec, Instructions Specialist  
Lynne Bond, Parent  
Patrick Swett, Vice Principal  
Tara Fletcher, Vice Principal  
William Borrelli, Special Education Teacher

### **Budget Proposal Adjustments**

- Possible for future adjustments to be made
- New projection on ELs - higher than anticipated.
  - This year 190, next year's projection is higher.
  - Strong recommendation for an additional EL teacher based on this.
  - This would not be a Newcomer class, but instead for students level 1 to 4
  - We will need to recalibrate the ELs program to put this in place.
- We have mainstream Para support changing from 6 to 7
- We will add a new ELs Para as well
- We will maintain 3 Special Education Paras in the Adjustment program
- Last year we had 10.76 in Tutor support
  - With an increase in pay, this impacts the bottom line.
  - We will go to 6 Tutors next year
- Question: Will our budget increase to cover the extra teacher?
  - At this time no, but Central is looking at perhaps supporting additional tutors.
- Overall a reduction in tutors but increase in staffing because of increased staffing with the paras
- Parent Liaison will be absorbed in Central's budget so that is a saving for us
- This budget is what will go for approval by Central and then by the School Committee
- If we got additional money, I would like to put it back into the Tutors
  - Historically hard to fill
  - Based on SSC support - any opposition to this idea?
    - No opposition

### **Student Projections - Enrollment**

- Overall fall enrollment looks consistent with what we are at now
  - Long Term Planning

- Will be adding additional Social Worker
  - SEL Tutor position will not be supported with this
- This weekend is a job fair. I will be attending to look at filling vacancies in the building.

### **Long Term Planning**

- Focus going forward with retaining Proficient Teachers that we have on staff
  - 10% of staff retiring over the next five years (projection)
  - We are getting strong internal candidates with experience in the urban setting from our current internal postings
- Questions/comments
  - Holly - Mental Health component for educators. Can we get a survey of what admin is doing at schools to address this? This could be something we incorporate into the long term planning.
    - Cautious planning to ensure it would be optional for staff that wanted to participate
  - Q: Can we seek out supports for staff who need it?
    - Yes - we have supports for staff who reach out to request. Challenge is to have people reach out for the help that is available to them.
    - We can offer voluntary PD's in the fall on the early release days

### **Fundraising**

- Over past few years we have not done much of this due to pandemic
- We will need to do this to boost our student activities account for next year.
  - Walkathon has been beneficial in the past
  - Used for field trips/t-shirts for all students

### **Questions**

- No questions posed